



**Krishikisan Samridhi Agro Farming
Producer Company Limited.**
Ministry of Corporate Affairs,
(Govt. of India)

NOTIFICATION

Advertisement No: KS/BH/01/2024-25

Hiring of Consultants & Young Professional for “**Krishikisan Samridhi Agro Farming Producer company Ltd. Scheme**” under Ministry of corporate affairs Government of India on permanent basis. Company invites applications from eligible and interested candidates for the following positions to work in the Indian states under **Krishikisan Samridhi Agro Farming Producer company Ltd. Scheme** (Guidelines of scheme are available on website www.krishikisan.com). The details such as qualification, experience, remuneration, etc. are given in **Annexure-I**.

The dates for walking interview: 22nd January 2024 to 10th February 2024

Duration of assignment: The assignment will be initially for a period of two years. On the basis of the work performance, **Krishikisan Samridhi Agro Farming Producer company Ltd.** shall have powers to extend or reduce the period of assignment. **The selected candidate would initially be in probation for a period of 6 months.**

Annexure-1

Sl. No	Name of the Position	No. of Vacancy, Remuneration, Upper Age Limit	Qualification & Experience Requirement.	Job Roles & Responsibility.
1	Project Manager	- 01 - Pay Range in Matrix: Rs. 28000/- to 30000/- - 25-45 years Salary will be increased on performance based.	Qualification: PGD/ Master's Degree Experience: Minimum 5 years Preferred Educational Qualification: PG Degree in Marketing Management or Agri Marketing or Rural Management. Preferred Experience: Experience in Sales and Distribution, Supply Chain, Branding and Marketing, Advertising, Commodity Trading	Formulation, implementation and monitoring of Strategy for branding & marketing Coordination with States/ Agencies, Appraisal of branding & marketing proposals etc. Any other work assigned by the competent authority.

2	Assistant Project Manager	<p>- 05</p> <p>- Pay Range in Matrix: Rs. 25000/- to 28000/-</p> <p>- 25-45 years</p> <p>Salary will be increased on performance based</p>	<p>Qualification: PGD/ Master's Degree</p> <p>Experience: Minimum 5 years' experience.</p> <p>Preferred Educational Qualification: PG Degree in Marketing Management or Agri Marketing or Rural Management.</p> <p>Preferred Experience Requirement: Experience in Sales and Distribution, Supply Chain, Branding and Marketing, Advertising, Commodity Trading</p>	<p>Support the Project Manager in co-ordination and Knowledge Management;</p> <p>Assist LPM Marketing & Branding. Screening of proposals for branding & marketing etc.</p> <p>Any other work assigned by the competent authority.</p>
3	Agriculture Development officer	<p>- 50</p> <p>- Pay Range in Matrix: Rs. 20000/- to 25000/-</p> <p>- 21-40 years</p> <p>Salary will be increased on performance based.</p>	<p>Educational: Graduation</p> <p>Experience: Minimum 2 years' experience.</p> <p>Preferred Educational Qualification: Degree in Marketing Management or Agri Marketing or Rural Management.</p> <p>Preferred Experience Requirement: Experience in Sales and Distribution, Supply Chain, Branding and Marketing, Advertising, Commodity Trading</p>	<p>Coordinating with ABO for periodic monitoring of the implementation with respect to inputs, outputs, outcomes, processes and impacts of the various interventions and their compliance;</p> <p>Preparing / collating and submitting reports for internal use and external reporting to the company and other appropriate stakeholders including Interim, mid-term and project completion reporting;</p> <p>Any other work assigned by the competent authority</p>
4	Agriculture Block officer	<p>- 250</p> <p>- Pay Range in Matrix: Rs. 16000/- 20000/-</p> <p>- 18-40 years</p> <p>Salary will be increased on performance based.</p>	<p>Qualification: Intermediate or Equivalent</p> <p>Experience: NIL</p> <p>Preferred Educational Qualification: Degree in Marketing Management or Agri Marketing or Rural Management.</p> <p>Preferred Experience</p>	<p>Coordinating with dealers for periodic monitoring of the implementation with respect to inputs, outputs, outcomes, processes and impacts of the various interventions and their compliance;</p> <p>Preparing / collating and submitting reports for internal use and external reporting to the company;</p>

			Requirement: Experience in Sales and Distribution, Supply Chain, Branding and Marketing, Advertising, Commodity Trading	Any other work assigned by the competent authority
5	Accounts Officer	- 05 - Pay Range in Matrix: Rs. 16500 - 21-40 years Salary will be increased on performance based.	Qualification: Graduation Experience: Having experience in Budget, Finance & PAO works. Should have understanding Centrally sponsored Schemes and hands on in PFMS	For handling Budget, Finance & PAO work Any other work assigned by the competent authority
6	Clerk	- 50 - Pay Range in Matrix: Rs. 16500/- - 18-40 years Salary will be increased on performance based.	Qualification: Intermediate Preferred Experience Requirement: Experience in computer knowledge like word, excel etc.	For handling Files and paper work and to compliance with all the clerical work of the company. Hindi and English typing is compulsory for this post. Any other work assigned by the competent authority
7	Peon Cum Office Boy	- 246 - Pay Range in Matrix: Rs. 12000/- to 14000/- - 18-40 years Salary will be increased on performance based.	Qualification: Matriculation or Equivalent Preferred Experience Requirement: Nil	For handling Files and paper and material (loading and unloading) and to compliance with all the work related to peon and office boy. Any other work assigned by the competent authority

- Company may change the prescribed remuneration based on the Candidates Qualification and Experience.
- Responsible for Developing company's Business by making strategies, deals with clients, Maintain communication with clients.
- Marketing job as a field sector job.
- Salary will be increased based on your monthly performance.
- Probation period duration - 6 months

PROCEDURE FOR APPLYING

Candidates are required to read the **GENERAL INSTRUCTIONS** before filling up the online application form. The Candidates are required to apply online. The relevant link for online application will be made available from 01/02/2024 **under the head "CAREER" on Krishikisan website i.e., www.krishikisan.com**. No other means/mode of application shall be accepted.

Opening date of walking interview	22/01/2024
Closing date of walking interview	10/02/2024

For any query related to the process of hiring, contact KSAFPCL on +91 7992247574 (Calling time: 10:00 AM to 06:00 PM only) or WhatsApp on +91 7992247574 or write on info@krishikisan.com

Before filling application online, candidates should keep ready scanned copy of –

1. Passport size Photograph (Size 40 KB to 100 KB) & Signature in jpg/jpeg format (Size 20 KB to 50 KB).
2. SC/ST/OBC (NCL)/EWS/PWD certificate, if applicable. (Size 100 KB to 300 KB).
3. Matriculation/Secondary certificate as proof of date of birth.
4. All necessary Pass Certificates and Mark Sheets of Essential Educational Qualifications which makes you eligible for the post and other qualifications, if any.
5. All Post Qualification Experience Certificate, if applicable (including from present employer) indicating clearly the date of joining and relieving of the posts (e.g., Experience Certificate, Last 3 months Pay Slip, Form-16, Joining/Relieving Order etc).
6. All the original document should require to be present during the interview. Candidates must keep his e-mail ID in operation at least for one year. Fill in the online form with all the relevant details. Upload scanned copy of the photograph; signature, SC/ST/OBC (NCL)/EWS/PWD certificate, (if applicable) & all the Essential educational & post qualification experience documents, (if applicable) as mentioned above. Candidates should ensure that the relevant details viz. Name, Date of Birth, Address, etc. entered in company online application form is correct. Incomplete application will be summarily rejected. Any request to add additional information in application form after the application has been submitted shall not be entertained in any condition.

Detailed procedure regarding payment of fee is explained under “PAYMENT OF APPLICATION FEE”.

PAYMENT OF APPLICATION FEE

1. Applicants/Candidates are required to pay a non-refundable amount of –

General/OBC: - Rs. 550/-

SC/ST/PWD: - Rs.450/-

Candidates will be levied tax/charge from their transaction bank, as applicable). SC, ST, PWD & Departmental candidates are exempted from payment of application fee.

2. Candidates are required to make application fee payment through debit card/credit card/net banking. The candidates will be automatically redirected to make online payment (wherever fee is applicable), once the form is successfully completed.

3. No other mode of payment will be accepted. Application fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before payment of application fee.

SELECTION PROCEDURE

For the Posts mentioned at S.No 01 & 02 : The selection criteria will be by way of Personal Interview only. Decision of company will be final in this regard.

For the Post mentioned at S.No 03 to 07 : The selection criteria will be by way of Personal Interview only. The Selection criteria may change depending on the response received against the said post. Decision of company will be final in this regard.

Selected Candidates will be entitled for remuneration consisting of Basic Pay, DA (on IDA pattern), HRA, Perks & Allowances under Cafeteria Approach, & Performance Related Pay (PRP). In addition to this CPF, Medical facility for self and dependents, Gratuity, leave encashment is paid as per the rules of the Company.

The names of shortlisted candidates will be displayed on www.krishikisan.com under the head "CAREER". Separate individual e-mails will be sent to the shortlisted candidates. After the final selection, the "Offer of Appointment" shall be issued to the selected candidates. Selected candidates will be on probation for one year. And Grade Pay will be applicable as of probationary period (After Training Period 180 Days)

GENERAL INSTRUCTIONS:

1. Candidate should read the complete advertisement carefully & ensure that he /she fulfils the eligibility criteria for the posts advertised in all respects.
2. Candidates are advised to give specific, correct, full information. All original certificates/documents in support of information furnished in the application form are to be produced at the time of verification of documents, failing which the candidate will be disqualified. Candidature is liable to be rejected at any stage of recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or is not found in conformity with eligibility criteria mentioned in the advertisement.
3. Persons with benchmark disabilities as mentioned above can also apply for the above post in accordance with government of India guidelines in force. Disability of applicants applying against the posts reserved for disabled persons should not be less than 40%.
4. The upper age limit indicated at S.No 01-02 is for unreserved category candidates. Age relaxation for SC/ST/OBC Persons with Disabilities (PWD) will be as per Government guidelines in this regard. SC/ST/OBC PWD candidates are required to upload scanned copy of their caste / disability certificate (as applicable) along with the application form. Age Relaxation for Ex-serviceman will be service rendered in the Armed forces plus 03 years. Internal candidates (KSAFP Company Ltd) will be given age relaxation of five years provided they have at least three years of service left before superannuation. Candidates from reserved category such as SC/ST/OBC can also apply against the unreserved posts. However, age relaxation will not be allowed to such category candidates against unreserved posts.
5. In case of variation in name / surname / name spelling mentioned in the application with that in the respective certificates pertaining to education / professional qualification / caste / etc., the applicant shall be required to submit a certificate from SDM or equivalent to this effect along with the respective documents at the time of verification of documents, failing which the candidature shall be liable to be cancelled. In case of change of surname of female after her marriage, the candidate is required to furnish marriage certificate and notarized affidavit in this regard.
6. Relaxation of standard in selection against reserved vacancies if sufficient number of reserved category persons is not available on the basis of laid down general standards, the general standards could be relaxed suitably to fill up the reserved posts.
7. The cut-off date for determining the age limit shall be the closing date of submission of online application. The date of declaration of result /issuance of mark sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account.
8. Candidates working in Government, Semi-Government Organization/Public Sector Undertakings and Autonomous Bodies should apply through proper channel or furnish "NO OBJECTION CERTIFICATE" at the time of Interview. However, in the event of difficulty in forwarding the application through proper channel/getting NOC from their parent

department, they may submit an undertaking at the time of Interview that they will produce proper relieving order from their organization, in case selected; otherwise, they will not be allowed to join.

9. Selected candidates will be required to serve in any part of India or abroad including its subsidiaries & JV companies as per the discretion/requirement of the Company.
10. Wherever CGPA/OGPA or grading system in a degree / diploma is awarded; equivalent percentage of marks should be indicated in the application form as per norms adopted by the University/Institute. The candidate will have to produce a copy of these norms with respect to his/her university/institute at the time of verification of documents.
11. Candidates are required to retain a copy of the online submitted application form for future reference.
12. Number of vacancies mentioned above may increase or decrease depending upon the requirement of the Company.
13. KSAFPCL reserves the right to cancel this advertisement and/or the selection process for any of the above posts without assigning any reason.
14. You will be placed in the job on commission basis till the first six months. If you agree to this condition of the company, then you can fill the form in this company. Form filling amount is chargeable, this amount is spent in your examination and processing, this company is new now, Fill the form only if you are ready for this condition. Depends on your performance whether we do your salary basis or not, it will be the decision of the company, minimum 1 lakh benefits target will have to be completed
15. Candidates are advised to keep their e-mail ID given in the Application form active for at least one year. No change in e-mail ID will be allowed.
16. Any corrigendum/addendum/errata in respect of the above advertisement shall be made available only on our official website www.krishikisan.com under the head: "CAREER". No further press advertisement will be given. Hence prospective applicants are advised to visit KSAFPCL website regularly for latest updates.
17. Any canvassing, directly or indirectly, by the applicant will disqualify his/her candidature.
18. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or applications in response thereto shall be subject to jurisdictions of Courts at Delhi. In case of any ambiguity / dispute arising on account of interpretation other than English, the English version will prevail.
19. **All correspondence shall be made through email only and no communication would be sent through courier/post or through any other mode.**

Certain terms and conditions for digital confirmation by candidates for having reads T&C (Terms & Conditions) for application and the fees for job application being paid their (by OTP)

1. All missions accepted by Page Personnel (hereinafter, "The Company") shall be governed by the present General Terms and Conditions. Unless The Company expressly accepts the Client's conditions in writing, the present terms and conditions supersede all other terms and conditions in the event of a conflict.
2. Client shall pay The Company's fees under the payment terms mentioned in the specific conditions. All fees are calculated according to the rate in effect at The Company, plus VAT or equivalent taxes.
3. If the Candidate introduced by The Company is not hired by the Client or if he rejects the employment (or collaboration) offered by the Client, and if the Candidate is subsequently employed by (or collaborates with) the Client within a period of 18 months following the date of the first introduction of the résumé of the Candidate to the Client, then the Client shall pay fees to The Company as stipulated in paragraph 2 above.

4. If the Client introduces a Candidate selected for him by The Company to another person or company, and if the Candidate is hired by (or collaborates with) said person or said company within a period of 18 months following the date of the first introduction of the résumé of the Candidate to the Client, then the Client shall pay the fees to The Company as stipulated in paragraph 2 above.
5. If, for a given mission, the Client decides to recruit (or to collaborate with) more than one of the Candidates introduced by The Company, instead of just the one contractually agreed upon, then the Client shall pay The Company fees for each of the Candidates thus hired as stipulated in paragraph 2 above.
6. **You will be placed in the job on commission basis till the first six months. If you agree to this condition of the company, then you can fill the form in this company. Form filling amount is chargeable, this amount is spent in your examination and processing, this company is new now, Fill the form only if you are ready for this condition. Depends on your performance whether we do your salary basis or not, it will be the decision of the company, minimum 1 lakh benefits target will have to be completed**
7. The Client shall inform The Company of the hiring of any Candidate(s) in accordance with the present terms and conditions within 30 days and, specifically, of the terms and conditions of the employment contract agreed to by the Candidate(s) hired.
8. The Company places an advertising service at the Client's disposal and whose expenses shall be for the Client's account. Cancellation of an advertisement will be effective if The Company receives written notice from the Client before the closing date indicated on the Passed for Press slip. The Client shall pay advertising expenses within 30 days from invoice date.
9. The Candidate's transportation and other expenses incurred while going to an interview with the Client are for the Client's account.
10. If the Client or the initial Candidate cancels the employment contract during the warranty period starting upon the signing of the working agreement, The Company will use its best efforts to find a replacement without any additional expenses for the Client (except for advertising expenses mutually agreed upon by the Company and the Client beforehand), under the express conditions that:
 - all sums due by the Client have been paid in accordance with the present general terms and conditions,
 - the Client has notified The Company in writing within seven days of termination that employment has been terminated,
 - the Client or one of its subsidiaries or another company of the group has not hired the Candidate within a period of 12 months following the end of the contract.
 - the end of the contract is not a result of an economic lay-off or from a modification of the position (or of the function) exercised by the Candidate or from a restructuring by the Client.
 - the position is identical.
 - moreover, if the Candidate's salary is higher than the former one, The Company will invoice the difference to the Client.
11. The Client shall be responsible for all medical examinations and for all steps necessary in obtaining work permits or authorisations for the Candidate. Furthermore, the Client shall ensure that he is in perfect accordance with all employment legislation in effect.

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